

REF.NO.: SGB/DA/DBP/2015-1102

Office of the
SECURITY GUARDS BOARD FOR
BRIHAN MUMBAI & THANE DISTRICT.
D-301/E-301, Sanpada Railway Station Complex,
Sanpada, Navi Mumbai-400 705.
Ph.No.022-27751385/022-27751386. Fax.022-27751387
DATE :- 11.02.2015

ORDER

Sub :- Increase in the Special Allowance/Dearness Allowance & H.R.A. w.e.f. 1st January, 2015.

The Board had revised the Special Allowance/Dearness Allowance and House Rent Allowance of the registered Security Guards/Officers w.e.f. 1st July, 2014 to 31st December, 2014 vide this Office Order No.SGB/DA/DBP/2014-3752, dtd. 11th August, 2014.

The Competent Authority, under Minimum Wages Act 1948, Mumbai, vide its Order No.RW/MWA/SA/2015-1/Desk-10, dtd. 05.02.2015 declared the rates of Special Allowance/ Dearness Allowance for the period from 1st January, 2015 to 30th June, 2015 @ Rs. 2511.00 p.m. In accordance to this the Board has decided on 11.02.2015 to revise the Special Allowance/Dearness Allowance and House Rent Allowance payable to the Registered Security Guards/Officers of the Board for the period from 1st January, 2015 to 30th June, 2015. Accordingly the rate of Special Allowance/Dearness Allowance of the Security Guard/Officer is Rs. 2511.00 p.m.

House Rent Allowance @ 10% on Minimum Wages (Basic Wages + Special Allowance/ Dearness Allowance) is also made applicable to the Security Guards/Officers. The rate of Basic Wages, Conveyance Allowance & Washing Allowance are remain same as per the Order of the Board Ref. No.: SGB/WR/DBP/2013-2297, dtd. 23rd April, 2013.

STATEMENT OF WAGES & ALLOWANCES FOR THE PERIOD FROM 1ST JANUARY, 2015 TO 30TH JUNE, 2015.

| Sr. No. | Category | *Basic Wages | *Spl. All./ D.A. | H.R.A. | C.A. | W.A. | Total Wages & Allowances |
|---------|-------------------------------|--------------|------------------|---------|--------|--------|--------------------------|
| 1 | Security Guard/ Lady Searcher | 6400.00 | 2511.00 | 891.00 | 830.00 | 400.00 | 11,032.00 |
| 2 | Head Guard | 6675.00 | 2511.00 | 919.00 | 830.00 | 400.00 | 11,335.00 |
| 3 | Security Supervisor | 7375.00 | 2511.00 | 989.00 | 830.00 | 400.00 | 12,105.00 |
| 4 | Asstt. Security Officer | 7600.00 | 2511.00 | 1011.00 | 830.00 | 400.00 | 12,352.00 |
| 5 | Security Officer | 8050.00 | 2511.00 | 1056.00 | 830.00 | 400.00 | 12,847.00 |
| 6 | Chief Security Officer | 8500.00 | 2511.00 | 1101.00 | 830.00 | 400.00 | 13,342.00 |

*** Basic Pay + Special Allowance/Dearness Allowance = Minimum Wages**

It is obligatory on the part of the registered Principal Employer to pay Levy 46.75% on the Minimum Wages i.e. the amount of Basic Wages + Special Allowance/Dearness Allowance and to pay 4.75% levy on House Rent Allowance, Conveyance Allowance and Over Time Wages. The Principal Employer in the Non-ESIC Zone are required to pay Levy @ 43% on Minimum Wages i.e. the amount of Basic Wages + Special Allowance/Dearness Allowance.

Over Time Wages should be calculated at double the normal rate, on Minimum Wages. (i.e. Basic Wages + Special Allowance/Dearness Allowance). All Registered Principal Employers are hereby directed to remit the Wages, Allowances & Levy thereon at revised rates w.e.f. 1st January, 2015 in respect of registered Security Guards allotted to them.


(D.B. PAWAR)
CHAIRMAN

SECURITY GUARDS BOARD FOR
BRIHAN MUMBAI & THANE DIST.

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To,

M/s....., Regn.No.:....., Unit No.:

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